



H. H. ELLIS TECHNICAL HIGH SCHOOL

Uniform Policy

All Connecticut Technical High Schools, including Ellis Tech, have a mandatory uniform policy approved by the Board of Education. This uniform policy supersedes the dress code policy in the Connecticut Technical Education and Career System, Student-Parent handbook. A dress code has been found to have a positive effect on school pride, student identity, and safety. Following the school uniform is practice for your future job and setting the stage for your success. Most jobs have some sort of uniform or dress code, especially in the trades. Graduates all agree that dress code compliance gave them an edge over their peers.

Uniform compliance is a focus area for the Superintendent this year, as it helps prepare students for the workforce.

Summary: In the end, this is not complicated. During the academic cycle, if you are wearing an Ellis Tech polo shirt, a pair of khaki style pants, in black, navy blue, or khaki color and sneakers you are “in uniform.”

Academic Uniform Policy

Our expectation is that all students will arrive at school each day in their school uniform and remain in uniform until dismissal at 2:10 pm. There is a specific uniform for academics and a separate uniform for ninth grade exploratory, trade, and gym class.

- Hats should be kept in student lockers **at all times**.
- **ABSOLUTELY NO RIPPED, TORN CLOTHING OR CLOTHING WITH HOLES WILL BE PERMITTED AT ANY TIME INCLUDING FREE DRESS DAYS.**
- Shirts, hats, belts etc. with **LOGOS OR OTHER INSIGNIA** are **NOT ALLOWED**.

Academic Shirts:

During the academic cycle, all students in grades 9-12, are required to wear Ellis Tech uniform dress shirts or polo shirts. These shirts are only available through our approved vendor [Darter Specialties](#) in black, navy blue, and white colors. The shirts are available in long and short sleeves. Click the link to see the [Academic Shirts.T-shirts](#), including those with the Ellis logo, are **NOT ALLOWED**, except on dress down days or spirit day events.

Academic Pants:

Casual pants or walking length shorts (e.g., Dockers, Dickies) in navy blue, black, or khaki solid color. Students may wear skirts (no more than 2 inches above the knee), Capri pants and leggings in the approved colors. Pants/skirts may be purchased from [Darter Specialties](#) or any

store (e.g. Walmart, Kohl's, Goodwill, etc) or from an online vendor. **Black leggings** are allowed, provided they are not too revealing or tight-fitting. **Jeans, cargo pants, and sweatpants are not approved.**

Footwear, during academics:

Sneakers are an easy choice. Footwear that damages or marks floors or that is a safety hazard, including backless shoes, flip-flops and toeless shoes, crocs, hee-lies or slippers are not allowed.

OuterWear:

By Board of Education policy, all coats, jackets, or other attire normally worn as outerwear, are prohibited from wear during the school day and should be placed in lockers until the end of the school day. Ellis Tech branded fleece tops, vests, sweaters, sweatshirts are approved to be worn during the academic cycle. Students choosing to wear a Ellis Tech outerwear item are still required to wear a Ellis Tech academic uniform shirt underneath. School approved outerwear must have the Ellis Tech logo clearly visible. Outerwear may be purchased from [Darter Specialties](#). Click here to see examples of [Ellis Tech Outerwear](#).

- Hooded sweatshirts are **not allowed over or under** uniform shirts. Hoods must be **down off the head while in the building**. This is for safety.
- Trade specific outerwear (sweatshirts, jackets) may only be worn in the trade cycle.

Gym Uniform:

All Ellis Tech students are required to wear a gym uniform during gym class. Gym clothing may only be worn in gym class, not in academic classes. This uniform may be purchased from our clothing vendor [Darter Specialties](#). Click here to see the [Gym Uniform](#).

Exploratory Uniform:

Ninth grade students are required to purchase and wear an exploratory T-shirt. Students must wear jeans and work boots in all shops. **Ripped jeans are not permitted in exploratory.** Jeans may be purchased from any retail store. The exploratory T-shirt must be purchased from our clothing vendor [Darter Specialties](#). Click here to see the [Exploratory Uniform](#).

The exploratory uniform is appropriate for wear throughout the ninth grade when in the trade cycle. Although some ninth grade students choose to buy the associated shop uniform once they are in their permanent shop, they are not required to buy the shop uniform until 10th grade.

Career/Technical Education Uniform:

Each trade will send home a detailed uniform policy unique to each shop. Trade uniforms, including trade outerwear (sweatshirts, jackets), may not be worn during the academic cycle.

- **Hats**, if worn in the shop, are **NOT ALLOWED** out of the shop. They should be removed before going into the hallway, the cafeteria etc.
- **Hooded sweatshirts** are **NOT ALLOWED** in shops.

Uniform Violation Protocol

When students are in violation of our uniform policy, our goal is to bring them into compliance as quickly as possible with a minimum amount of lost instructional time. The easiest way to do this is for the student to borrow the necessary item from the school. All loaner items are washed after each use.

Please note - school uniforms are not an “Ellis Tech thing.” They are required in all Connecticut Technical High Schools by Board of Education policy.

Teachers will send uniform violators directly to the SAIL instructor at the end of the class period and the following consequences will be assigned:

- 1st violation --- conference with student, contact home and student will “borrow” a uniform
- 2nd violation — conference with student, contact home, and one administrative detention and student will “borrow” a uniform
- 3rd violation --- conference with student, contact home, and two administrative detentions and student will “borrow” a uniform
- 4th violation and subsequent — conference with student, contact home, two administrative detentions and referral to administration and / or parent conference and student will “borrow” a uniform

Subsequent offenses will be subject to progressive disciplinary consequences.

If a student refuses to wear a borrowed uniform, the parent will be asked to **bring a uniform** or **take the student home**. Students will not be allowed to stay out of uniform.

Student IDs:

By Board of Education Policy, all students in the technical high school system must wear school issued student ID badges. If a student loses their ID, they are required to purchase a replacement for five dollars. Failure to wear the currently issued school ID may result in a disciplinary action.

It is not possible to list every scenario or predict evolving clothing styles. In all cases, school administration will make the final decision about what is appropriate clothing for school.

Jeans are only permitted to be worn by freshmen during the exploratory shop cycle. Some shops chose jeans as part of their shop uniform. **Jeans are never permitted during the academic cycle even if they are in approved colors.** Jeans are generally made of denim material and have exterior pockets. Ninth grade students are required to have work boots for the first two cycles of Exploratory.

Once the cycle changes to shop, they are expected to wear their exploratory or trade embroidered shop shirt, appropriate pants, (jeans are allowed, no holes, no tears), work boots and safety glasses. All footwear including but not limited to boots, shoes, and sneakers must be **“non-marking”**.

All shirts, sweaters, sweatshirts and other tops, which will have the school-approved logo imprinted on them, must be purchased on-line through this vendor. **T-shirts of any kind, including those with an Ellis Tech logo are not permitted.** They can be also purchased on-line with Darter Specialties or from Walmart, Dockers, Lands End, Goodwill, etc. They must be black, navy blue or khaki in color. **Jeans are NOT allowed in academics.** Girls will be allowed to wear black, navy blue or khaki skirts, as long as the length is appropriate. Two inches above the knee or longer is the rule. Although uniform pants are preferred, girls may wear black leggings provided they are not revealing (not too tight-fitting, at the discretion of the Dean or administration.). Both girls and boys are permitted to wear black, navy blue or khaki shorts in academics. Sneakers or shoes must have backs and closed toes. Crocs, moccasins, heelys, (shoes with wheels in the soles) **are not permitted.** **PE Uniform shirts and shorts are not part of the daily academic uniform and are only allowed to be worn in PE classes.**

ABSOLUTELY NO RIPPED, TORN CLOTHING OR CLOTHING WITH HOLES WILL BE PERMITTED AT ANY TIME INCLUDING FREE DRESS DAYS.

Hats should be kept in student lockers at all times.

Students are expected to be in full uniform while in the building from 7:15am -2:10pm each day.

Academic uniforms reflecting our school logo may be purchased at Darter Specialties. They can be contacted on their website at www.darterschools.com/ellistech or at (860) 699-9805. We appreciate your support in your child’s adherence to the school uniform policy.

Additional Ellis Tech uniform apparel is available from:

Danielson Surplus Sales, Danielson, 860-774-6287

CK Stitches, Ashford 860-428-4902

Hooded sweatshirt policy:

The following relaxed hooded sweatshirt policy is now in effect:

Hooded sweatshirts will be allowed in **academics only** with the following guidelines:

- Students will be allowed to wear any Ellis Tech hooded sweatshirt purchased from Darter Specialties, Danielson Surplus and CK Stitches. Non-uniform hooded sweatshirts are **not allowed over or under** uniform shirts (students are permitted to wear plain white, navy blue, or black long sleeve shirts under their uniform polo shirts provided they do not have any writing or logos

on the sleeves. Hoods are **not allowed** to be worn on student's heads at any time while in the building.

- Hooded sweatshirts **are not** allowed in shops.

Uniform Violation Protocol

Teachers will send uniform violators directly to the SAIL instructor at the **end of the class period** and the following consequences will be assigned:

Students are required to wear specified uniforms during both shop and academic cycles. Uniforms can be ordered through Darter at www.darterschools.com/ellis OR through specific trade related companies (please see additions at the end of this document for trade uniforms). Dress code violations will be directed to the SAIL Instructor or administration. This year, if a student does not come in uniform, we will provide them the clothing needed. We have purchased and washed a significant amount of uniform shirts and pants of all sizes. Students who are not in uniform will be able to "borrow" a uniform for the day. We will have dress down days and that information will be sent out shortly. PLEASE NOTE- uniforms are not an "Ellis Tech" thing- we are 1 out of 17 schools in the CTTECH system which requires uniforms. In addition, baseball hats must remain in lockers- if a student refuses to take it off, we will keep it in the office until the end of the day. This is a safety issue.

1st violation --- conference with student, contact home and student will "borrow" a uniform

2nd violation ---conference with student, contact home, and one administrative detention and student will "borrow" a uniform

3rd violation --- conference with student, contact home, and two administrative detentions and student will "borrow" a uniform

4th violation and subsequent —conference with student, contact home, two administrative detentions and referral to administration and /or parent conference and student will "borrow" a uniform

Subsequent offenses will be subject to progressive disciplinary consequences

The uniform guidelines below are intended to help students comply with the uniform policy for 2024-2025.

This is a focus area for the Superintendent this year, as it helps prepare students for the workforce.

1. Uniform Policy

Why do we have and enforce a uniform policy at Ellis Tech?

Workforce Readiness

Following the school uniform is practice for your future job and setting the stage for your success. Most jobs have some sort of uniform or dress code, especially in the trades. Graduates all agree that dress code compliance gave them an edge over their peers.

Shared Value System

Having a dress code reduces distractions and disruptions to the day. Individuality comes through in other ways.

School Safety

Not every employee gets a chance to know every student. The uniform allows staff to be able to recognize a student who belongs in our buildings.

Expectations for all students at Ellis Tech:

- All students should arrive at school **in uniform** and remove **hats and hoodies** upon entering the building. Students should **remain in uniform** for the duration of the school day, 7:15-2:10.
- No **RIPPED OR TORN** clothing or **CLOTHING WITH HOLES** will be permitted at any time, **INCLUDING** on pre approved dress down days.
- **Hats** should be **kept in student lockers** at all times.
- Students must adhere to the uniform policy on both the trade and academic cycles.
- PE Uniform shirts and shorts are not part of the daily academic uniform and are only **allowed to be worn in PE classes**.
- Shirts, hats, belts etc. with **LOGOS OR OTHER INSIGNIA** are **NOT ALLOWED**.

Academic uniforms reflecting our school logo may be purchased at **Darter Specialties**. They can be contacted on their website at www.darterschools.com/ellistech or at (860) 699-9805. Additional Ellis Tech uniform apparel is available from:

- Danielson Surplus Sales, Danielson, 860-774-6287
- CK Stitches, Ashford 860-428-4902
- Terri's embroidery in Putnam, CT 860-928-0552

Academic Uniform Policy

Students must wear:

- Shirts/polos, sweaters, sweatshirts and other tops, which have the school-approved logo imprinted on them.
- Black, navy blue or khaki pants are the preference. However,
 - Black, navy blue or khaki shorts or skirts are allowed, if the length is appropriate (two inches above the knee or longer).
 - **Black leggings** are allowed, provided they are not too revealing or tight-fitting.
- Jeans are **NOT ALLOWED** the academic side.
- Ellis Tech hoodies are allowed in academics, but the hoods **MUST BE DOWN OFF THE HEAD**. Non Ellis Tech hoodies are **NOT ALLOWED**.

- **T-shirts**, including those with the Ellis logo, are **NOT ALLOWED**, except on dress down days or spirit day events.
- Students are permitted to wear plain white, navy blue, or black long sleeve shirts **under their uniform polo shirts**, provided they do not have any writing or logos on the sleeves
- Sneakers or shoes should be **closed-toed** and have backs.
- Crocs, wheelies, moccasins are **NOT ALLOWED**

Trade Uniform Policy

Students must wear:

- Their trade embroidered exploratory or shop shirt.
- Appropriate pants, (jeans are allowed with no holes, no tears), work boots and safety glasses.
- Footwear should be ‘non-marking’, and approved by the trade instructors.
- **Hooded sweatshirts** are **NOT ALLOWED** in shops.
- **Hats**, if worn in the shop, are **NOT ALLOWED** out of the shop. They should be removed before going into the hallway, the cafeteria etc.

Uniform Violation Protocol

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4th violation and subsequent —conference with student, contact home, two administrative detentions and referral to administration and /or parent conference and student will “borrow” a uniform**

Uniforms are washed before lending out to students. **If a student refuses to wear a borrowed uniform, the parent will be asked to bring a uniform or take the student home. Students will not be allowed to stay out of uniform.